



Illinois Commerce Commission

Supplier Diversity Report Form for Suppliers of Energy

Section 5-117 of the Public Utilities Act states that the Illinois Commerce Commission “shall require all gas, electric, and water companies with at least 100,000 customers under its authority, as well as suppliers of wind energy, solar energy, hydroelectricity, nuclear energy, and any other supplier of energy within this State, to submit an annual report by April 15, 2015 and every April 15 thereafter, in a searchable Adobe PDF format, on all procurement goals and actual spending for female-owned, minority-owned, veteran-owned, and small business enterprises in the previous calendar year.”

Pursuant to Section 5-117, please complete the following form and submit it to the Illinois Commerce Commission in PDF format. This form can also be found at the ICC’s website www.icc.illinois.gov/odca.

1. Name of Entity:

Just Energy Illinois Corp., Hudson Energy Services, LLC and Just Energy Solutions Inc.
Each as separate entities serve less than 100,000 electric and gas customers. Together under their parent; Just Energy Group Inc. (“Just Energy”), the entities serve more than 100,000 customers. For that reason, we are reporting the following information on behalf of all three entities under Just Energy.

2. Business Address:

Street	5251 Westheimer Road, Suite 1000
Street 2 (if applicable)	
City	Houston
State	Texas
Zip	77056

3. Business Address in Illinois (if different):

Street	
Street 2 (if applicable)	
City	
Zip	

4. Person Responsible for Preparing this Report, including Title:

First and Last Name	Hector Davila
---------------------	---------------

Title	Regulatory Affairs Specialist
Phone	713-850-6790 x78350
Email Address	Regulatory_Administration@justenergy.com

5. Type of Entity (check as many as apply):

☐ Distribution

☐ Generation:

☐ Nuclear ☐ Hydroelectric ☐ Solar ☐ Wind ☐ Other

☒ Alternative Supplier:

☒ Natural Gas ☒ Electricity

☐ Other - please describe:

6. Please identify the person at your entity who can be contacted by diverse suppliers regarding procurement opportunities:

First and Last Name	Mark Reese
Title	VP US Gas Supply
Phone	(713) 933-0627
Email Address	mreese@justenergy.com

7. In calendar year 2020, did your entity meet the following revenue criteria?

☒ Yes ☐ No

- For an alternative retail, municipal or electrical cooperative electric supplier, sales or delivery of 500,000 or more kwh
- For an alternative gas supplier or natural gas cooperative, sales or delivery of 500,000 or more dekatherms
- For any other commercial energy supplier, sales or delivery of 500,000 or more kwh

8. In calendar year 2020, did your entity track spending with, contracting with, or procurement from women-owned businesses (WBEs), minority-owned businesses (MBEs), veteran-owned businesses (VBEs), businesses owned by persons with disabilities (DBEs) and/or small-business enterprises (SBEs)?

☐ Yes ☒ No

9. If you checked "no," describe any actions your entity plans to take in the coming year to track spending with, contracting with, or procurement from MBEs, WBEs, VBEs, DBEs and/or SBEs.

For the 2021 reporting period, Just Energy can take the following actions to respond to the reporting requirements of Section 5-117 of the Public Utilities Act:

Over the last several years we have cemented business relationships with 2 female-owned staffing agencies to funnel workers for front and back office positions within the corporation located outside of Illinois. In 2021, we will focus on identifying opportunities to establish solid relationships with qualified female-owned, minority-owned, veteran-owned and small business enterprises with Just Energy.

We will also continue to establish a formal procurement process which will track and report participation of female-owned, minority-owned, veteran-owned and small business enterprises with Just Energy.

Our affiliate has maintained a long-standing relationship with a national minority-owned business association supporting the association through sponsorship at trade shows and seminars. In 2021, we will focus on extending the relationship to Just Energy. Additionally, we look to join other associations with qualified female-owned, minority-owned, veteran-owned and small business enterprises which are representative of the customers served.

10. Please present your entity's total calendar year 2020 spending/total value of contracts with/total procurement from MBEs, WBEs, VBEs, DBEs, and/or SBEs:

(a) \$0.00 Percentage of total: 0 %

(b) Illinois totals (if tracked)
\$0.00 Percentage of total: 0 %

11. If your entity tracks spending by type of business, please complete the table below:

	Entity Totals	
Vendor Classification	Spending	Percentage of Total
MBEs		
WBEs		
VBEs		
DBEs		
SBEs		
	Illinois Totals, if tracked	
Vendor Classification	Spending	Percentage of Total
MBEs		
WBEs		
VBEs		
DBEs		
SBEs		

12. If you do not have Illinois-specific information, please state why:

The company did not previously maintain a business spend management tool with vendor/supplier type capabilities. Implementation of a new procurement tool began in late 2019 and will continue into 2021. One of the steps to be completed is the tracking of supplier diversity.

13. Please state whether your entity plans to track its 2020 contracting with, or procurement from MBEs, WBEs, VBEs, DBEs and SBEs:

☒ Yes ☐ No

14. If you answered "yes" to Question 13, please describe your entity's tracking plan.

Due to the pandemic in 2020/2021, certain efforts in tracking capabilities has been delayed. Once tracking capabilities are in place via the procurement tool, the business should be able to track by vendor location, vendor type, annual spend per vendor type, and percentage of total spend.

15. Please state whether your entity has goals in 2021 for contracting with, or procurement from MBEs, WBEs, VBEs, DBEs and SBEs:

☒ Yes ☐ No

16. If you answered "yes" to Question 15, please describe your entity's 2021 goals and any plan to increase those procurement goals next year.

2021 goals center around two efforts:

- a. Complete implementation of business spend/procurement tool with vendor type classification capabilities offering visibility to supplier diversity.*
- b. Focused effort to identify and establish business relationship with qualified female-owned, minority-owned, veteran-owned and/or small business enterprises where feasible.*
 - i. Confirmed annual spend of 1% to 3% to qualified female-owned, minority-owned, veteran-owned and/or small business enterprises by year-end 2021.*

17. Please identify any areas of procurement or contracting in which your entity will actively seek greater or additional participation by MBEs, WBEs, VBEs, DBEs and SBEs.

Proactively join various diversity councils and/or minority, veteran, minority, etc., chamber of commerce organizations to better identify qualified MBEs, WBEs, VBEs, DBEs or SBEs to partner with on a contractual basis.

18. Please describe any plan your entity has to encourage MBEs, WBEs, VBEs, DBEs and SBEs to submit bids or proposals in those areas.

The company will look to maintain and/or join associations that promote the fair expansion of economic opportunities with qualified MBEs, WBEs, VBEs, DBEs or SBEs such as the AGA KHAN Foundation and the Illinois Utilities Business Diversity Council (IUBDC).

19. What, if any, impediments to obtaining bids or proposals from qualified MBEs, WBEs, VBEs, DBEs or SBEs has your entity identified?"

At this time, no impediments have been identified for obtaining bids or proposals from qualified MBEs, WBEs, VBEs, DBEs or SBEs.

20. Please identify any steps that the Illinois Commerce Commission can undertake to assist you in identifying qualified MBEs, WBEs, VBEs, DBEs or SBEs.

By offering telephonic, online, and any other type of assistance possible to identify qualified MBEs, WBEs, VBEs, DBEs or SBEs either through vendor lists, notice of local trade show/seminar events, etc.

21. Please identify any certifications of MBE, WBE, VBE, DBE or SBE status that your entity recognizes.

The company does not currently require any specific certification in to establish a contractual relationship with a qualified MBEs, WBEs, VBEs, DBEs or SBEs.

22. Please identify any best practices your entity uses to encourage qualified MBEs, WBEs, VBEs, DBEs or SBEs to submit bids or proposals.

Proactively join various diversity councils and/or minority, veteran, minority, etc., chamber of commerce organizations to better identify qualified MBEs, WBEs, VBEs, DBEs or SBEs to partner with on a contractual basis.